

Our Vision:

We intend to become a go-to platform for talent development across AI and supply chain industry.

An Overview of Atalef & SapRootz?

SapRootz, a company registered in the foothills of Himalayas in Himachal Pradesh. Why? Because both the founders belong to Himachal and wish to contribute to the financial upliftment of their state.

But since the product of SapRootz has got its customer base in metros, the teams operate from Delhi NCR, Chandigarh and Mumbai.

Atalef, an Israel-based company looking to build its market in India; their expertise is in AI, IT, software development etc. Their founders have formed an HR technology platform, called Atalef. It works on hiring AI developers, IT developers, Analysts, Product Managers etc. They intend to explore the IT hiring market in India.

Atalef has gotten into collaboration with SapRootz and intend to achieve the goal of becoming a go-to platform for IT hiring.

More on SapRootz -

SapRootz are the domain experts in the logistics industry. We have created one-stop solution platforms that enable recruitment, upskilling, assessment and onboarding of the workforce digitally rather than using the age-old traditional talent solutions.

Problems we are solving:

- Upskilling of logisticians
- Assessments of Workforce of Organizations
- · Performance Management of Workforce

Product:

Platforms for the front line workers and the white-collar folks

- Tech-enabled simplistic learning
- Personality/Situational judgement assessments
- Employee engagement
- Regional Language Touch
- Job opportunities

Customers:

- Global as well as Indian MNCs in logistics industry
- Manpower vendors
- Blue and white collar workforce in Logistics and Supply chain Industry



Job description - Role: Head - Talent Acquisition

The quality which we can never overlook in the best-fit candidate -

A person with tech-first mindset when it comes to any job task at hand and the one who always looks at the bigger picture

- Location: Anywhere in India, but willing to give a thought to work from office.
 And has no apprehension in traveling for team get-togethers whenever planned with SapRootz's India team or Atalef's Israel-based team.
- **Industry:** Any industry where IT roles are being hired for. As hiring would be for all IT roles. If the person has got an inclination to hire for logistics roles in free time, nothing like it.
- **Market**: Indian IT companies, Global IT companies; Atalef already has launched its platform for European markets. We can explore Australia and New Zealand too.

An overview of how your normal day at work will be like -

- To begin with, you will be a **lone warrior** in your team
- You won't have a recruitment team to help you, all we can do is get you an intern who can support your work + a business development guy/girl to get you more opportunities to work on
- Then you plan a strategy on the **customer requirements** for hiring across middle to senior level roles
- Create or Take JDs from customers, finalize and get approval on all of the JDs
- We will support you in putting these opportunities on the open web, Atalef platform, social media, Job portals, Linkedin etc.
- Keep a track of all opportunities based on the priority you set
- Share the profiles with the customers as per their requirement after due screening, assessment, HAT assessments (our in-house psychometric assessment tool)
- Manage the communication with the customers
- Ensure closures happen after coordination for interviews, negotiation if needed etc.

CTC - Fixed salary is 35-40K per month (*Based on Expertise*). Variables can go as high as 25K per month.

What else in this job?

An opportunity to work with a high on energy team, a global product, a global team; if it kicks off; an opportunity to travel to other countries wherever we set this business up.

